Outsourcing of functions of HR

3883. SHRI KAMAL AKHTAR:
SHRIMATI SYEDA ANWARA TAIMUR:
SHRI VIJAY J. DARDA:

Will the PRIME MINISTER be pleased to state:

(a) whether Government are aware that a strategically more focused Human Resource seems to be emerging as large companies are out-sourcing non-essential and administrative functions of HR and collaborating with consultants to bring domain knowledge and expertise to the table; and

(b) if so, whether his Ministry is thinking of adopting such a strategic methodology, in selected areas of Government Offices/Establishment, with a view to streamline deployment of huge number of Government Personnel so that it becomes more cost-effective and time effective?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SHRI SURESH PACHOURI): (a) and (b) The Ministries/Departments in the Government of India are free to engage outside consultants on substantive matters handled by them. Further, under the General Financial Rules, 2005, a Ministry/Department may outsource certain services in the interest of economy and efficiency.

Number of SC/ST officers

3884. SHRI BHAGIRATHI MAJHI: Will the PRIME MINISTER be pleased to state:

(a) the total number of posts of Secretary, Additional Secretary, Joint Secretary and Director in Government of India;

(b) the number of Scheduled Castes/Tribe officers presently working on the above posts and their percentage;

(c) whether the percentage of SC/ST officers on these posts is as per their percentage in their respective cadres;

(d) if not, the reasons therefor; and